







IS NOW RECRUITING

BENEFITS:

- 12 HOUR SHIFTS
- OFF EVERY OTHER FRIDAY/SATURDAY/SUNDAY
- 120 HOURS OF VACATION PER YEAR
- 120 HOURS OF SICK LEAVE PER YEAR
- 144 HOURS OF HOLIDAY LEAVE PER YEAR
- **TEXAS MUNICIPAL RETIREMENT SYSTEM, 7% 2:1**
- **OPTIONAL 457(B) DEFERRED RETIREMENT PLAN**

ADDITIONAL INCENTIVE PAY:

- **INTERMEDIATE P.O. \$480/YEAR**
- **ADVANCED P.O. \$780/YEAR**
- MASTER P.O. \$1,080/YEAR
- ASSOCIATES DEGREE \$480/YEAR
- BACHELORS DEGREE \$780/YEAR
- MASTERS DEGREE \$1,080/YEAR
- BILINGUAL PAY \$360/YEAR
- FIELD TRAINING OFFICER \$600/YEAR

POLICE OFFICER STARTING SALARY: **\$58**_706

(Plus FLSA Overtime - 104 hours based on a 12 Hour Schedule, up to \$4,364)

TELECOMMUNICATIONS OFFICER -911 DISPATCHER STARTING SALARY:

\$41,450 - \$45,813 (DOQ)

JOIN OUR TEAM!

FOR MORE INFORMATION CONTACT: Lieutenant Cohn at 281-261-3919 Officer Shanklin-McCartney 281-261-3989

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